Sales Associate - Ft Myers, FL #142-143

Surf Style Retail Management, Inc. ("Surf Style") is the leading chain of beachwear, souvenir, gourmet market and liquor retail stores in the Southeastern United States. Our stores contain quality merchandise at a competitive price, and we offer a fun shopping experience for our customers. We take great pride in our customer service and expect every customer to return to our stores. We believe that each employee contributes directly to our growth and success.

Job Summary:

We are looking for hard-working, honest, and friendly Sales Associates with a desire to provide outstanding customer service to join our team. Ideal candidates must be able to handle various tasks while maintaining a positive attitude.

Essential Job Functions (Sales Associate):

- Assist in merchandising, display maintenance and store housekeeping.
- Maintain awareness of our products, merchandise promotions and advertisements.
- Assist customers by helping them locate and provide information about our products.
- Adhere to loss prevention, inventory control and compliance procedures.
- Assist in processing and replenishing merchandise, receiving, and monitoring floor stock.
- Maintain a clean and orderly sales floor.
- Greet customers and provide a fun shopping experience.
- Accurately and efficiently complete sales transactions on a register and maintain proper cash and register accountability.
- Any other duties assigned by management.

Minimum Requirements:

- Retail experience is helpful, but not necessary.
- Must be dependable when it comes to attendance and punctuality.
- Must successfully pass background screening.
- Must love the beach!!!

Benefits for Full-Time Employees:

- Medical, dental and vision insurance.
- Allstate supplemental insurance.
- Sick and vacation pay.
- 401k with company match.
- Paid floating days.
- Employee discounts.
- Fun and friendly work environment.

Pay Rate: \$12.00 per hour.

Store Manager - Ft Myers, FL #142-143

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Job Summary:

We are looking for hard-working, honest, and friendly Store Managers with a desire to provide outstanding customer service to join our team. Ideal candidates must be able to handle various tasks while maintaining a positive attitude.

Essential Job Functions (Store Manager):

- Management of the store and staff.
- Open and/or close the store.
- Maintain awareness of our products, merchandise promotions and advertisements.
- Receive and process shipments.
- Handling cash and deposits.
- Adhere to loss prevention, inventory control and compliance procedures.
- Maintain a clean and orderly sales floor.
- Greet customers and provide a fun experience for both customers and employees.
- Accurately and efficiently complete sales transactions on a register and maintain proper cash and register accountability.
- Hold store employees accountable for following company policies and procedures.
- Collaborate with other managers on achieving store goals (staffing, financial, etc.).

Requirements:

- At least 3 years of retail management experience with expert knowledge of store operations.
- Must have specialty and apparel retail experience from a sale driven environment.
- Excellent communication, interpersonal and leadership skills.
- Be a successful mentor with the ability to develop team members and provide them with the tools and guidance to be successful.
- Expert knowledge of inventory management and merchandising practices.
- Must be able to move throughout all areas of the store including the outside perimeter.
- Must be reliable and punctual.
- Must pass a background check and provide references upon request.
- Must love the beach!

Benefits for Full-Time Employees:

- Medical, dental and vision insurance.
- Allstate supplemental insurance.
- Sick and vacation pay.
- 401k with company match
- Paid floating days.
- Employee discounts.
- Fun and friendly work environment.

Pay Rate: \$15.00 - \$17.0 per hour.

Assistant Manager & Key Holder - Ft Myers #142-143

Surf Style Retail Management, Inc. ("Surf Style") is the leading chain of beachwear, souvenir, gourmet market and liquor retail stores in the Southeastern United States. Our stores contain quality merchandise at a competitive price, and we offer a fun shopping experience for our customers. We take great pride in our customer service and expect every customer to return to our stores. We believe that each employee contributes directly to our growth and success.

Job Summary:

We are looking for hard-working, honest, and friendly Assistant Managers & Key Holders with a desire to provide outstanding customer service to join our team. Ideal candidates must be able to handle various tasks while maintaining a positive attitude.

Essential Job Functions (Assistant Manager):

- Assist in the management of the store and staff.
- Open and/or close the store.
- Maintain awareness of our products, merchandise promotions and advertisements.
- Receive and process shipments.
- Adhere to loss prevention, inventory control and compliance procedures.
- Maintain a clean and orderly sales floor.
- Greet customers and provide a fun experience for both customers and employees.
- Accurately and efficiently complete sales transactions on a register and maintain proper cash and accountabilities.
- Hold store employees accountable for following company policies and procedures.
- Collaborate with other managers on achieving store goals (staffing, financial, etc.).

Requirements for Assistant Manager:

- At least 1 year of retail management experience with knowledge of store operations.
- Excellent communication, interpersonal and leadership skills.
- Be a successful mentor with the ability to develop team members and provide them with the tools and guidance to be successful.

- Knowledge of inventory management and merchandising practices.
- Must be able to move throughout all areas of the store including the outside perimeter.
- Must be reliable and punctual.
- Must love the beach!

Essential Job Functions (Key Holder):

- Open and/or close the store.
- Maintain awareness of our products, merchandise promotions and advertisements.
- Receive and process shipments.
- Assist customers by helping them locate and provide information about our products.
- Adhere to loss prevention, inventory control and compliance procedures.
- Maintain a clean and orderly sales floor.
- Greet customers and provide a fun experience.
- Any other duties assigned by management.

Requirements for Key Holder:

- Retail experience is helpful, but not necessary.
- Must be dependable when it comes to attendance and punctuality.
- Must successfully pass background screening.
- Must love the beach!!!

Benefits for Full-Time Employees:

- Medical, dental and vision insurance.
- Allstate supplemental insurance.
- Sick and vacation pay.
- 401k with company match
- Paid floating days.
- Employee discounts.
- Fun and friendly work environment.

Pay Rate: \$13.00 - \$14.00

Assistant Manager - Sanibel, FL

Sanibel Island, FL

Store Manager - Sanibel, FL

Sanibel Island, FL

Store Manager - Bonita Beach, FL #147

Bonita Springs, FL

Assistant Manager & Key Holder - Bonita Beach, FL

#147

Bonita Springs, FL

Sales Associate - Bonita Beach, FL #147

3540 Bonita Beach Rd, Bonita Springs, FL 34134